

Accommodations for Nursing Parents

1018.1 PURPOSE AND SCOPE

State and federal laws require that all employers provide for the needs of employees who are nursing their infants. This includes providing break time and private lactation facilities.

The purpose of this Policy is to support the health of CSU's working parents and their children by providing private lactation areas where breastfeeding or milk expression may be done in sanitary and comfortable settings, and to authorize reasonable flexibility in scheduling break times to allow for breastfeeding during the workday. It is the policy of Colorado State University to comply with all applicable laws, rules and regulations relating to the public accommodation of nursing parents.

1018.2 POLICY

Please refer to the CSU Policy: Accommodations for Nursing Parents.

<http://policylibrary.colostate.edu/policy.aspx?id=458>