

## Firearms

### 305.1 PURPOSE AND SCOPE

This policy provides guidelines for issuing firearms, the safe and legal carrying of firearms, firearms maintenance and firearms training.

This policy does not apply to issues related to the use of firearms that are addressed in the Use of Force or Officer-Involved Shootings and Deaths policies.

This policy only applies to those members who are authorized to carry firearms.

#### 305.1.1 AUTHORIZATION TO CARRY FIREARMS

Only certified personnel who have met all state and Colorado Peace Officer Standards and Training (POST) requirements and have been authorized by the Chief of Police shall have the peace officer privilege to carry a firearm both on- and off-duty (CRS § 16-2.5-101).

### 305.2 POLICY

The Colorado State University Police Department will equip its members with firearms to address the risks posed to the public and department members by violent and sometimes well-armed persons. The Department will ensure firearms are appropriate and in good working order and that relevant training is provided as resources allow.

### 305.3 AUTHORIZED FIREARMS, AMMUNITION AND OTHER WEAPONS

Members shall only use firearms that are issued or approved by the Department and have been thoroughly inspected by the Firearms Sergeant or his/her designee. Except in an emergency or as directed by a supervisor, no firearm shall be carried by a member who has not qualified with that firearm at an authorized department range.

All other weapons not provided by the Department, including, but not limited to, edged weapons, chemical or electronic weapons, impact weapons or any weapon prohibited or restricted by law or that is not covered elsewhere by department policy, may not be carried by members in the performance of their official duties without the express written authorization of the member's Division Commander. This exclusion does not apply to the carrying of knives that are not otherwise prohibited by law.

#### 305.3.1 DEPARTMENT ISSUED HANDGUNS

The authorized department-issued handgun is the GLOCK model 17, 9mm caliber.

The following additional handguns may be issued to authorized personnel by the department:

MAKE	MODEL	CALIBER
Glock	19	9mm

#### 305.3.2 SHOTGUNS

The authorized department-issued shotgun is the Remington 870.

# Colorado State University Police Department

## Policy Manual

### Firearms

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When not deployed, the shotgun shall be properly secured consistent with department training in a locked or secure location.

#### 305.3.3 PATROL RIFLES

The authorized department-issued patrol rifle is the Sig Sauer AR-15 5.56.

Members may deploy the patrol rifle in any circumstance where the member can articulate a reasonable expectation that the rifle may be needed. Examples of some general guidelines for deploying the patrol rifle may include, but are not limited to:

- (a) Situations where the member reasonably anticipates an armed encounter.
- (b) When a member is faced with a situation that may require accurate and effective fire at long range.
- (c) Situations where a member reasonably expects the need to meet or exceed a suspect's firepower.
- (d) When a member reasonably believes that there may be a need to fire on a barricaded person or a person with a hostage.
- (e) When a member reasonably believes that a suspect may be wearing body armor.
- (f) When authorized or requested by a supervisor.
- (g) When needed to euthanize an animal.

When not deployed, the patrol rifle shall be properly secured consistent with department training in a locked, secure location, or weapons rack in the patrol vehicle.

#### 305.3.4 PERSONALLY OWNED DUTY FIREARMS

Members desiring to carry an authorized but personally owned duty firearm must receive written approval from the Chief of Police and the Firearms sergeant. Once approved, personally owned duty firearms are subject to the following restrictions:

- (a) While officers are dressed in the official Patrol uniform, only Department-issued handguns will be carried in the issued uniform duty holster. Spare magazines will be carried in the issued magazine pouch or other approved magazine storage (external vest carrier, etc).
- (b) While in plain clothes and on duty, officers will carry their handgun in a dominant-side hip holster made to fit the handgun used.
- (c) The firearm shall be in good working order and on the department list of approved firearms. The firearm shall not be modified from the originally manufactured condition, must have a standard black factory finish, and be equipped with front and rear sights that are visible in low light / no light conditions. Other than those outlined and approved for use pursuant to 305.4.4, MOS or red dot sights are not allowed.
- (d) The firearm shall be inspected by the Firearms Sergeant prior to being carried and thereafter shall be subject to inspection whenever it is deemed necessary.
- (e) Prior to carrying the firearm on duty in a plainclothes capacity, members shall qualify under range supervision and thereafter shall qualify in accordance with the department

# Colorado State University Police Department

## Policy Manual

### Firearms

---

qualification schedule. Members must successfully complete the Colorado POST qualification, demonstrate proficiency and safe handling, and demonstrate that the firearm functions properly.

- (f) Members shall provide written notice of the make, model, color, serial number and caliber of the firearm to the Firearms Sergeant, who will maintain a list of the information.

The following additional handguns may be authorized by the department for plain clothes duty use:

MAKE	MODEL	CALIBER
Glock	19	9mm
Glock	45	9mm
Glock	48	9mm

#### 305.3.5 AUTHORIZED SECONDARY HANDGUN

Members desiring to carry department or personally owned secondary handguns are subject to the following restrictions:

- (a) The handgun shall be in good working order and on the department list of approved firearms.
- (b) Only one secondary handgun may be carried at a time.
- (c) The purchase of the handgun shall be the responsibility of the member unless the handgun is provided by the Department.
- (d) The handgun shall be carried concealed at all times and in such a manner as to prevent unintentional cocking, discharge or loss of physical control.
- (e) The handgun shall be inspected by the Firearms Sergeant prior to being carried and thereafter shall be subject to inspection whenever it is deemed necessary.
- (f) Ammunition shall be department issue or the same as department issue. If the caliber of the handgun is other than department issue, the Firearms Sergeant or the authorized designee shall approve the ammunition.
- (g) Prior to carrying the secondary handgun, members shall qualify under range supervision and thereafter shall qualify in accordance with the department qualification schedule. Members must demonstrate proficiency and safe handling, and that the handgun functions properly.
- (h) Members shall provide written notice of the make, model, color, serial number and caliber of a secondary handgun to the Firearms Sergeant, who will maintain a list of the information.

#### 305.3.6 AUTHORIZED OFF-DUTY FIREARMS

The carrying of firearms by members while off-duty is permitted by the Chief of Police but may be rescinded should circumstances dictate (e.g., administrative leave). Members who choose to

## Firearms

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carry a firearm while off-duty, based on their authority as peace officers, will be required to meet the following guidelines:

- (a) A personally owned firearm shall be used, carried and inspected in accordance with the Personally Owned Duty Firearms requirements in this policy.
  - 1. The purchase of the personally owned firearm and ammunition shall be the responsibility of the member.
- (b) The firearm shall be carried in such a manner as to prevent unintentional cocking, discharge or loss of physical control.
- (c) It will be the responsibility of the member to submit the firearm to the Firearms Sergeant for inspection prior to being personally carried. Thereafter the firearm shall be subject to periodic inspection by the Firearms Sergeant.
- (d) Prior to carrying any off-duty firearm, the member shall demonstrate to the Firearms Sergeant that he/she is proficient in handling and firing the firearm and that it will be carried in a safe manner.
- (e) The member will successfully qualify with the firearm prior to it being carried.
- (f) Members shall provide written notice of the make, model, color, serial number and caliber of the firearm to the Firearms Sergeant, who will maintain a list of the information.
- (g) If a member desires to use more than one firearm while off-duty, he/she may do so, as long as all requirements set forth in this policy for each firearm are met.
- (h) Members shall only carry department-authorized ammunition.
- (i) When armed, officers shall carry their badges and Colorado State University Police Department identification cards under circumstances requiring possession of such identification.

### 305.3.7 AMMUNITION

Members shall carry only department-authorized ammunition. Members shall be issued fresh duty ammunition in the specified quantity for all department-issued firearms during the member's firearms qualification. Replacements for unserviceable or depleted ammunition issued by the Department shall be dispensed by the Firearms Sergeant when needed, in accordance with established policy.

Members carrying personally owned authorized firearms of a caliber differing from department-issued firearms shall be responsible for obtaining fresh duty ammunition in accordance with the above.

### 305.4 EQUIPMENT

Firearms carried on- or off-duty shall be maintained in a clean, serviceable condition. Maintenance and repair of authorized personally owned firearms are the responsibility of the individual member.

## *Firearms*

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### 305.4.1 REPAIRS AND MODIFICATIONS

Each member shall be responsible for promptly reporting any damage or malfunction of an assigned firearm to a supervisor or the Firearms Sergeant.

Firearms that are the property of the Department or personally owned firearms that are approved for department use may be repaired or modified only by a person who is department-approved and certified as an armorer or gunsmith in the repair of the specific firearm. Such modification or repair must be authorized in advance by the Firearms Sergeant.

Any repairs or modifications to the member's personally owned firearm shall be done at his/her expense and must be approved by the Firearms Sergeant.

### 305.4.2 HOLSTERS

Only department-approved holsters shall be used and worn by members. Members shall periodically inspect their holsters to make sure they are serviceable and provide the proper security and retention of the handgun.

### 305.4.3 TACTICAL LIGHTS

Tactical lights may only be installed on a firearm carried on- or off-duty after they have been examined and approved by the Firearms Sergeant. Once the approved tactical lights have been properly installed on any firearm, the member shall qualify with the firearm to ensure proper functionality and sighting of the firearm prior to carrying it.

### 305.4.4 OPTIC SIGHTS

Optic sights may only be installed on a firearm carried on- or off-duty after they have been examined and approved by the Firearms Sergeant. Any approved sight shall only be installed in strict accordance with manufacturer specifications. Once approved sights have been properly installed on any firearm, the member shall qualify with the firearm to ensure proper functionality and sighting of the firearm prior to carrying it.

## **305.5 SAFE HANDLING, INSPECTION AND STORAGE**

Members shall maintain the highest level of safety when handling firearms and shall consider the following:

- (a) Members shall not unnecessarily display or handle any firearm.
- (b) Members shall be governed by all rules and regulations pertaining to the use of the range and shall obey all orders issued by the Rangemaster. Members shall not dry fire or practice quick draws except as instructed by the Rangemaster or other firearms training staff.
- (c) Shotguns or rifles removed from vehicles or the equipment storage room shall be loaded and unloaded in the safest way possible following the four firearms safety rules.
- (d) Members shall not place or store any firearm or other weapon on department premises except where the place of storage is locked. No one shall carry firearms into the jail or any part thereof when securing or processing an arrestee, but shall place all firearms

## Firearms

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in a secured location. Members providing access to the jail to persons from outside agencies are responsible for ensuring firearms are not brought into the jail.

- (e) Any firearm authorized by the Department to be carried on- or off-duty that is determined by a member to be malfunctioning or in need of service or repair shall not be carried. It shall be promptly presented to the Department or a Firearms Sergeant approved by the Department for inspection and repair. Any firearm deemed in need of repair or service by the Firearms Sergeant will be immediately removed from service. If the firearm is the member's primary duty firearm, a replacement firearm will be issued to the member until the duty firearm is serviceable.

### 305.5.1 INSPECTION AND STORAGE

Handguns shall be inspected regularly and upon access or possession by another person. Shotguns and rifles shall be inspected at the beginning of the shift by the member to whom the weapon is issued. The member shall ensure that the firearm is carried in the proper condition and loaded with approved ammunition. Prior to the inspection, all firearms shall be pointed in a safe direction or into clearing barrels.

### 305.5.2 STORAGE AT HOME

Members shall ensure that all firearms and ammunition are secured while in their homes, vehicles or any other area under their control, and in a manner that will keep them inaccessible to children and others who should not have access. Members shall not permit department-issued firearms to be handled by anyone not authorized by the Department. Members should be aware that negligent storage of a firearm could result in personal civil liability.

### 305.5.3 ALCOHOL AND DRUGS

Firearms shall not be carried by any member, either on- or off-duty, who has consumed any amount of an alcoholic beverage, taken any drugs or medication, or has taken any combination thereof that would tend to adversely affect the member's senses or judgment.

## 305.6 FIREARMS TRAINING AND QUALIFICATIONS

All members who carry a firearm while on-duty are required to successfully complete training with their duty firearms. In addition to training, all members will qualify at least annually with their duty firearms. Members will qualify with off-duty and secondary firearms at least once a year. Training and qualifications must be on an approved range course.

All members carrying a firearm should receive practical training designed to simulate field situations including low-light shooting.

### 305.6.1 NON-CERTIFICATION OR NON-QUALIFICATION

If any member fails to meet minimum standards for firearms training or qualification for any reason, including injury, illness, duty status or scheduling conflict, that member shall submit a memorandum to his/her immediate supervisor prior to the end of the required training or qualification period.

# Colorado State University Police Department

## Policy Manual

### Firearms

---

Those who fail to meet minimum standards or qualify during their first course consisting of three shooting attempts shall be required to complete remedial training and will be subject to the following requirements:

- A. In the event an officer does not qualify after three attempts, the officer has failed to qualify and shall be deemed a remedial shooter for the purposes of these guidelines. No further qualification attempts will be allowed with that firearm until the officer has completed remedial training.
  1. The officer will be given an Advisement of Firearms Status form, which states that per policy 305 the officer is not authorized to carry the weapon that he/she failed to qualify on.
  2. The officer's supervisor will be advised of the failure to qualify by the Weapons & Tactics Unit Coordinator and a copy of the Advisement of Firearms Status will be submitted to the officers' personnel record and skills manager database.
  3. An officer may not carry any firearm they have failed to qualify with until such time they have attended remedial training and successfully qualified.
  4. If the officer has failed to qualify with their Primary Duty Handgun, the officer will not be allowed to return to duty, including overtime and off-duty assignments, nor shall he/ she be allowed to leave the range in uniform until he/she completes remedial training and qualifies on the course of fire with their Uniform Handgun.
    - (a) Remedial training on an officer's Primary Duty Handgun will be completed as soon as practical in accordance with this Policy and at a time determined by Firearms Instructors and the officer's immediate supervisor. The initial remedial training of two hours will typically occur immediately after the officer has failed to qualify, but will occur within a maximum of 24 hours or one business day from the last failed attempt to qualify.
  5. If an officer fails to qualify with his/her Plain-Clothes handgun or back-up gun, they must complete remedial training on that handgun and qualify successfully on the course of fire before carrying that handgun in any capacity.
  6. If an officer has failed to qualify with the issued rifle, the officer may not deploy the rifle in any capacity until he/she has completed remedial training and successfully qualified on the course of fire. The rifle may be removed from the possession of the officer at the discretion of his/her supervisor or the Lead Firearms Instructor present during that session of qualification.
- B. If an officer fails to qualify with any firearm as described above, they must complete remedial training in the following manner:
  1. Remedial training is defined as review of a previously trained skill designed to bring an individual up to an acceptable level of performance in that skill.
  2. At the discretion of the Lead Firearms Instructor assigned to perform the remedial training, if the officer had failed to qualify on their Uniform Handgun, the initial remedial training of two hours will typically occur immediately after the officer has failed to qualify, but will occur within a maximum of 24 hours or one business day from the last failed attempt to qualify. If the officer failed to qualify

## Firearms

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on their rifle, plain-clothes handgun or back-up handgun, this initial session of remedial training will typically occur immediately after the officer has failed to qualify, but will occur within a maximum of 7 days from the last failed attempt to qualify.

3. Remedial training will begin with an initial evaluation of the shooter and the weapon system, followed by individualized instruction totaling a minimum of two hours. The Lead Firearms instructor and the Weapons & Tactics Unit Coordinator will be present during the remedial training and qualification attempt.
4. After a resting period of not less than 20 minutes, the officer may attempt to qualify. If an officer successfully qualifies on any of three attempts they shall be considered qualified on that firearm, the officer's supervisor and Lieutenant will be notified that the officer has passed the qualification course.
5. Should the officer fail to satisfactorily complete the initial remedial phase and all three subsequent attempts on the qualification course with their Uniform Handgun, the officer will be placed on paid Administrative Leave by the Chief of Police or designee until which time they are able to successfully qualify. The officer will continue to be designated as a remedial shooter and will be scheduled by the Weapons & Tactics Unit for additional remedial training. This second session of remedial training will typically occur within two days following the initial two-hour remedial session, but will occur within a maximum of 7 days from the last failed attempt to qualify.
6. The second remedial training session will be structured as the first with an evaluation of the shooter and weapon system followed by individualized instruction totaling not less than six hours, which may be cumulative or consecutive.
7. After a resting period of not less than 20 minutes, the officer may attempt to qualify. The Lead Firearms Instructor, the Weapons & Tactics Unit Coordinator and the officer's direct supervisor will be present for the qualification attempt. If an officer successfully qualifies on any of three attempts they shall be considered qualified on that firearm.
8. Should the officer fail to satisfactorily complete the second phase of remedial training or the subsequent qualification course, the officer will be scheduled by the Weapons & Tactics Unit for final remedial training.
9. The final remedial training session will be a comprehensive review of firearms skills and individualized instruction totaling not less than sixteen hours, which may be scheduled in blocks to make reasonable schedule accommodations.
10. After a resting period of not less than 20 minutes, the officer may attempt to qualify. If an officer successfully qualifies on any of three attempts they shall be considered qualified on that firearm and the Weapons & Tactics Unit Chair (Operations Captain) and the officer's supervisor will be notified that the officer has passed the qualification course.
11. Should the officer fail to satisfactorily complete the final phase of remedial training or the subsequent qualification course with their Uniform Handgun or



# Colorado State University Police Department

## Policy Manual

### Firearms

---

Rifle, the officer will be referred to the Weapons & Tactics Unit Coordinator. The officer's supervisor and Weapons & Tactics Unit Chair (Operations Captain) will be notified of the officer's inability to demonstrate essential job skills.

12. Should the officer fail to satisfactorily complete the final phase of remedial training or the subsequent qualification course with their Plain Clothes or Back-up Handgun, the officer will be referred to the Weapons & Tactics Unit Coordinator with a recommendation from the Lead Firearms Instructor as to the appropriateness of continued remediation and the officer's use of the Plain Clothes or Back-up Handgun. Upon review, the Weapons and Tactics Unit Coordinator will notify the officer's supervisor and the Weapons & Tactics Unit Chair (Operations Captain) of the officer's inability to demonstrate proficiency with the Plain Clothes Handgun and any recommendation for action.
  13. In the case of an officer's Primary Duty Handgun or Rifle, the whole course of remedial training will take no more than fourteen days from the initial qualification attempt to complete. As an essential job function for the position of police officer, failure to meet set standards will be cause for corrective action, up to and including termination of employment, with a referral for disciplinary action made to Human Resources for resolution.
  14. In the case of an officer's Plain Clothes or Back-up Handgun, the above process will be followed in regard to the minimum number of hours of remedial training and attempts to qualify. However, remedial training for these handguns will not be subject to the same time limits for the completion of the remedial training process.
- C. If the Weapons & Tactics Unit staff notes that an officer is being repeatedly designated as a remedial shooter, they may refer the situation to the officer's supervisor for referral to Human Resources with a recommendation for corrective action, including any recommendations from the Weapons & Tactics Unit. In particular, the following will be referred to the officer's supervisor for referral to Human Resources for corrective action along with any recommendations by the Weapons & Tactics Unit:
1. Failure to qualify on the part of any introductory employee during the introductory period including the Skills Academy initial training.
  2. Failure to qualify on the part of any officer two times within any twelve-month period.
  3. In addition, the Weapons & Tactics Unit shall make recommendations to an officer's supervisor for follow-up, additional training or mandatory practice anytime that officer has completed the second or third phase of remedial training as outlined above.
- D. Except when due to an absence authorized by an officer's supervisor, failure of an officer to appear for any required qualification session within the time period established by CSUPD for that qualification will be deemed a failure to qualify and will be treated as such under this Policy.
1. In such a case, the Weapons & Tactics Unit will issue a written notice to the officer and their immediate supervisor. The officer will not be allowed to carry the

## Firearms

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specified firearm(s) until they have successfully qualified with the Lead Firearms Instructor.

2. In the case of an unauthorized absence from a qualification session, no remedial training will be necessary prior to the officer's first attempts at qualification.
  3. A failure to qualify for reasons other than proficiency, including any malfunction of firearms, ammunition or otherwise, is not considered a failed attempt at qualification.
- E. Officers who are unable to qualify due to temporary medical reasons or authorized leave from the Agency will be exempted from qualifications until the officer's return to duty. The Weapons & Tactics Unit will schedule the officer for a qualification course within seven working days of the officer's return to duty.
- F. Officers who are not on Modified Duty Status or under a doctor's restriction of physical activity for work are required to perform all of the physical exertions, such as kneeling and prone positions, as outlined in the qualification course. Inability to do so satisfactorily will be considered a failure to qualify.

### 305.6.2 QUALIFICATION STANDARDS

The qualification standards, including the score required for qualification, target type, timing, distance and other conditions, vary depending on the venue, specific training scenario and weapon system. In addition to the range course qualification, members must achieve a passing score on any written tests based on the training provided.

### 305.7 FIREARM DISCHARGE

Except during training or recreational use, any member who discharges a firearm intentionally or unintentionally, on- or off-duty, shall report the occurrence to his/her supervisor as soon as circumstances permit. The supervisor will make proper notifications through the Chain of Command. If the discharge results in injury or death to any person or damage to property, additional statements and reports shall be made in accordance with the Officer-Involved Shootings and Deaths Policy. If a firearm was discharged as a use of force, the involved member shall adhere to the additional reporting requirements set forth in the Use of Force Policy. In addition, if the discharge occurs outside the jurisdiction of the Colorado State University Police Department, the involved employee shall also make notification to the appropriate law enforcement agency.

In all other cases, written reports shall be made as follows:

- (a) If on-duty at the time of the incident, the member shall file a written report with his/her Division Commander or provide a recorded statement to investigators prior to the end of shift, unless otherwise directed.
- (b) If off-duty at the time of the incident, a written report shall be submitted or a recorded statement provided no later than the end of the next regularly scheduled shift, unless otherwise directed by a supervisor.
- (c) If firearm discharge is the result of negligence, the involved officer shall undergo remedial firearms training and qualification as determined by the Firearms Sergeant.

## *Firearms*

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### 305.7.1 DESTRUCTION OF ANIMALS

Members are authorized to use firearms to stop an animal in circumstances where the animal reasonably appears to pose an imminent threat to human safety and alternative methods are not reasonably available or would likely be ineffective. Officers should follow their training to identify animal behaviors that may reasonably put local law enforcement officers or other individuals in imminent danger, in addition to animal behaviors that do not reasonably suggest or pose an imminent danger.

In circumstances where there is sufficient advance notice that a potentially dangerous animal may be encountered, department members should develop a reasonable non-lethal plan where practicable. Nothing in this policy shall prohibit any member from shooting a dangerous animal if circumstances reasonably dictate that a contingency plan has failed or becomes impractical.

Subject to safety concerns or other exigent circumstances, officers should consider alternatives to the use of firearms. Such alternatives include using the officer's TASER device or allowing the owner to control or remove the animal from the immediate area.

### 305.7.2 INJURED ANIMALS

Officers may euthanize an animal when, in his/her judgment or in the opinion of a licensed veterinarian, the animal is experiencing extreme pain or suffering or is severely injured, disabled or diseased past recovery and where other dispositions are impractical. In the event a licensed veterinarian is not available, the animal may be euthanized at the request of the owner or by the written certificate of two persons called to view the animal (CRS § 35-42-110).

Injured wildlife may be euthanized whenever the officer determines that no other reasonable action would be practical, humane or effective for the rehabilitation of the wildlife (2 CCR 406-14:1405).

### 305.7.3 WARNING AND OTHER SHOTS

Warning shots or shots fired for the purpose of summoning aid are prohibited..

## **305.8 FIREARMS SERGEANT DUTIES**

The range will be under the exclusive control of the Firearms Sergeant or designee. All members attending will follow the directions of the Rangemaster. The Firearms Staff will maintain a roster of all members attending the range and will submit the roster to the Skills Manager after each range date. Failure of any member to sign in and out with the Rangemaster may result in non-participation or non-qualification.

The range shall remain operational and accessible to department members during hours established by the Department.

The Firearms Sergeant or designee has the responsibility of making periodic inspection, at least once a year, of all duty firearms carried by members of this department to verify proper operation. The Firearms Sergeant has the authority to deem any department-issued or personally owned firearm unfit for service. The member will be responsible for all repairs to his/her personally owned firearm; it will not be returned to service until it has been inspected and approved by the Firearms Sergeant.

## *Firearms*

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The Firearms Sergeant has the responsibility for ensuring each member meets the minimum requirements during training shoots and, on at least a yearly basis, can demonstrate proficiency in the care, cleaning and safety of all firearms the member is authorized to carry.

The Firearms Sergeant shall complete and submit to the Skills Manager documentation of the training courses provided. Documentation shall include the qualifications of each instructor who provides the training, a description of the training provided and, on a form that has been approved by the Department, a list of each member who completes the training. The Firearms Sergeant should keep accurate records of all training shoots, qualifications, repairs, maintenance or other records as it pertains to firearms training.

### **305.9 CARRYING FIREARMS OUT OF STATE**

Qualified, active, full-time officers of this department are authorized to carry a concealed firearm in all other states subject to the following conditions (18 USC § 926B):

- (a) The officer shall carry his/her Colorado State University Police Department identification card whenever carrying such firearm.
- (b) The officer is not the subject of any current disciplinary action.
- (c) The officer may not be under the influence of alcohol or any other intoxicating or hallucinatory drug.
- (d) The officer will remain subject to this and all other department policies (including qualifying and training).

Officers are cautioned that individual states may enact local regulations that permit private persons or entities to prohibit or restrict the possession of concealed firearms on their property, or that prohibit or restrict the possession of firearms on any state or local government property, installation, building, base or park. Federal authority may not shield an officer from arrest and prosecution in such locally restricted areas.

Active law enforcement officers from other states are subject to all requirements set forth in 18 USC § 926B.

### **305.10 ADDITIONAL REQUIREMENTS**

Before being authorized to carry any firearm, members will be given access to and receive training on this policy and the Use of Force Policy. Each member shall acknowledge that he/she has been provided access to and has had the opportunity to review and understand both policies.

# Colorado State University Police Department

Policy Manual

## *Firearms*

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