

Colorado State University Police Department

Policy Manual

CHIEF'S PREFACE

Our mission statement provides a unified, simple, and easy-to-remember vision of what we do as an organization – a snapshot of our goals, objectives, philosophies, and values. The Law Enforcement Code of Ethics and our Oath of Office describe whom we want to be as an agency and as a profession and what we promise to do. Policy manuals tell us how we will accomplish our mission. Policies are different from procedures in that they are independent of situations. Procedures provide step-by-step tasks for accomplishing specific objectives. They are dependent on each situation and form the basis for our training.

Policies help to define our culture. Our culture, as well as our policies, establish the foundational principles Dr. Stephen Covey refers to when discussing the concept of the nobility of policing, *"It has always been my firm belief that policing is one of America's most noble professions. The actions of any police officer, in an instant, can impact an individual for life, and even a community for generations. Given this realization, every police officer must be centered on what is important. Service, justice, and fundamental fairness—are the foundational principles in which every police action must be grounded. The nobility of policing demands the noblest of character."*

As the chief of police, it is my responsibility to ensure that the Colorado State University Police Department maintains a noble culture founded on these policies and carried out in a manner that is consistent with our mission, vision, and values, CSU principles of community, and one that supports the academic mission of CSU.

Jay Callaghan
Chief of Police